

SENATOR RORY J. RESPICIO  
MAJORITY LEADER

CHAIRPERSON

COMMITTEE ON RULES: FEDERAL, FOREIGN & MICRONESIAN AFFAIRS;  
HUMAN & NATURAL RESOURCES, ELECTION REFORM, AND CAPITOL DISTRICT



*I Mina'trentai Tres na Liheslaturan Guåhan*  
THIRTY-THIRD GUAM LEGISLATURE

November 16, 2015

The Honorable Judith T. Won Pat, Ed.D.

Speaker

*I Mina'trentai Tres Na Liheslaturan Guåhan*

155 Hesler Place

Hagåtña, Guam 96910

**RE: Committee Report on Bill No. 201-33(COR) As Introduced**

*Hafa Adai* Speaker Won Pat:

The Committee on Rules, Federal, Foreign and Micronesia Affairs, Human and Natural Resources, Election Reform and Capitol District hereby reports out its findings and recommendations on **Bill No. 201-33 (COR) As Introduced - "AN ACT TO AMEND SECTION 1 OF PUBLIC LAW 32-208 RELATIVE TO EXCLUDING SENATORS OF I LIHESLATURAN GUÅHAN FROM THE COMPETITIVE WAGE ACT OF 2014; AND TO ADD A NEW SECTION 1106.1 TO CHAPTER 1, TITLE 2, OF THE GUAM CODE ANNOTATED RELATIVE TO REDUCING THE COMPENSATION OF SENATORS OF I LIHESLATURAN GUÅHAN,"** by Senator Brant T. McCreadie

Committee votes are as follows:

- 1 TO PASS
- Ø NOT TO PASS
- 10 TO REPORT OUT ONLY
- Ø TO ABSTAIN
- Ø TO PLACE IN INACTIVE FILE

2015 NOV 16 PM 9:37

Very Truly Yours,

Rory J. Respicio

SENATOR RORY J. RESPICIO  
MAJORITY LEADER

CHAIRPERSON  
COMMITTEE ON RULES, FEDERAL, FOREIGN & MICRONESIAN AFFAIRS;  
HUMAN & NATURAL RESOURCES, ELECTION REFORM, AND CAPITOL DISTRICT



*I Mina'trentai Tres na Liheslaturan Guåhan*  
THIRTY-THIRD GUAM LEGISLATURE

**COMMITTEE REPORT**  
**ON**  
**BILL NO. 201-33 (COR)**  
**As Introduced**

**“AN ACT TO AMEND SECTION 1 OF  
PUBLIC LAW 32-208 RELATIVE TO  
EXCLUDING SENATORS OF I  
LIHESLATURAN GUÅHAN FROM THE  
COMPETITIVE WAGE ACT OF 2014; AND  
TO ADD A NEW SECTION 1106.1 TO  
CHAPTER 1, TITLE 2, OF THE GUAM CODE  
ANNOTATED RELATIVE TO REDUCING  
THE COMPENSATION OF SENATORS OF I  
LIHESLATURAN GUÅHAN.”**

**Sponsored by Senator Brant T. McCreadie**

**SENATOR RORY J. RESPICIO**  
**MAJORITY LEADER**

**CHAIRPERSON**

COMMITTEE ON RULES, FEDERAL, FOREIGN & MICRONESIAN AFFAIRS;  
HUMAN & NATURAL RESOURCES, ELECTION REFORM, AND CAPITOL DISTRICT



*I Mina'trentai Tres na Libeslaturan Guåhan*  
**THIRTY-THIRD GUAM LEGISLATURE**

November 12, 2015

**MEMORANDUM**

**To:** **All Members**  
*Committee on Rules, Federal, Foreign and Micronesian Affairs, Human and Natural Resources  
Election Reform and Capitol District*

**From:** **Senator Rory J. Respicio** *Rory J. Respicio*

**Subject:** **Committee Report on Bill No. 201-33 (COR) As Introduced**

Transmitted herewith for your review and consideration is the **Bill No. 201-33 (COR) - "AN ACT TO AMEND SECTION 1 OF PUBLIC LAW 32-208 RELATIVE TO EXCLUDING SENATORS OF I LIHESLATURAN GUÅHAN FROM THE COMPETITIVE WAGE ACT OF 2014; AND TO ADD A NEW SECTION 1106.1 TO CHAPTER 1, TITLE 2, OF THE GUAM CODE ANNOTATED RELATIVE TO REDUCING THE COMPENSATION OF SENATORS OF I LIHESLATURAN GUÅHAN."** sponsored by **Brant T. McCreadie**

This report includes the following supporting documents:

- Committee Vote Sheet
- Committee Report Digest
- Copy of Bill No. 201-33 (COR) As Introduced
- Public Hearing Sign-in Sheet
- Copies of Submitted Testimony & Supporting Documents
- Fiscal Note Requirement for Bill No. 201-33 (COR)
- Referral of Bill No. 201-33 (COR)
- Public Hearing Notices
- Public Hearing Agenda

Please take the appropriate action on the attached voting sheet. Your attention to this matter is greatly appreciated. Should you have any questions or concerns, please do not hesitate to contact me.

*Si Yu'os Ma'åse!*

**SENATOR RORY J. RESPICIO**  
**MAJORITY LEADER**

**CHAIRPERSON**

COMMITTEE ON RULES, FEDERAL, FOREIGN & MICRONESIAN AFFAIRS;  
 HUMAN & NATURAL RESOURCES, ELECTION REFORM, AND CAPITOL DISTRICT



*I Mina'trentai Tres na Libeslaturan Guåhan*  
**THIRTY-THIRD GUAM LEGISLATURE**

**COMMITTEE VOTING SHEET**

Bill No. 201-33 (COR) as Introduced - "AN ACT TO AMEND SECTION 1 OF PUBLIC LAW 32-208 RELATIVE TO EXCLUDING SENATORS OF I LIHESLATURAN GUÅHAN FROM THE COMPETITIVE WAGE ACT OF 2014; AND TO ADD A NEW SECTION 1106.1 TO CHAPTER 1, TITLE 2, OF THE GUAM CODE ANNOTATED RELATIVE TO REDUCING THE COMPENSATION OF SENATORS OF I LIHESLATURAN GUÅHAN," by Senator Brant T. McCreddie

	SIGNATURE	TO DO PASS	TO NOT PASS	TO REPORT OUT ONLY	TO ABSTAIN	TO PLACE IN INACTIVE FILE
Senator Rory J. Respicio Chairperson		<i>ms</i> 11-13-15				
Senator Thomas C. Ada Vice-Chairperson				✓		
Speaker Judith T. Won Pat, Ed.D. Member				✓		
Vice-Speaker Benjamin J.F. Cruz Member				✓		
Legislative Secretary Tina Rose Muña Barnes Member				✓		
Senator Frank B. Aguon, Jr. Member	 <i>4/13/15</i>			✓		
Senator Dennis G. Rodriguez, Jr. Member				✓ <i>11/14/15</i>		
Senator Michael F.Q. San Nicolas Member				✓		
Senator Nerissa B. Underwood, Ph.D. Member				✓		
Senator V. Anthony Ada Minority Leader				<i>11/19/15</i>		
Senator Mary Camacho Torres Minority Member				✓		

**SENATOR RORY J. RESPICIO**  
**MAJORITY LEADER**

**CHAIRPERSON**

COMMITTEE ON RULES, FEDERAL, FOREIGN & MICRONESIAN AFFAIRS;  
HUMAN & NATURAL RESOURCES, ELECTION REFORM AND CAPITOL DISTRICT



*I Mina'trentai Tres na Liheslaturan Guåhan*  
**THIRTY-THIRD GUAM LEGISLATURE**

**COMMITTEE REPORT DIGEST**

**I. OVERVIEW**

The Committee on Rules, Federal, Foreign and Micronesian Affairs; Human and Natural Resources, Election Reform, and Capitol District convened a public hearing on Tuesday, November 10, 2015 at 5:30 P.M. in the Public Hearing Room of *I Liheslaturan Guåhan*. Among the items on the agenda was the consideration of:

**Bill No. 201-33 (COR)** - "AN ACT TO AMEND SECTION 1 OF PUBLIC LAW 32-208 RELATIVE TO EXCLUDING SENATORS OF *I LIHESLATURAN GUÅHAN* FROM THE COMPETITIVE WAGE ACT OF 2014; AND TO ADD A NEW SECTION 1106.1 TO CHAPTER 1, TITLE 2, OF THE GUAM CODE ANNOTATED RELATIVE TO REDUCING THE COMPENSATION OF SENATORS OF *I LIHESLATURAN GUÅHAN*," by **Senator Brant T. McCreadie**.

- Introduced on October 30, 2015;
- Referral forwarded to this committee for public consideration on October 30, 2015.

**Public Notice Requirements**

Notices were disseminated via e-mail and facsimile to all senators and all main media broadcasting outlets on October 30, 2015 (5-Day Notice), and again on November 5, 2015 (48-Hour Notice), thereby meeting the noticing requirements of the Open Government Law. Notices were also transmitted to various stakeholders.

**Senators Present**

Senator Rory J. Respicio, Chairperson  
Senator Thomas C. Ada, Vice-Chairperson  
Speaker Judith T. Won Pat, Ex-Officio Member  
Vice-Speaker Benjamin J.F. Cruz, Member  
Senator Tina Rose Muna-Barnes, Member  
Senator Frank B. Aguon, Jr., Member  
Senator Michael F.Q. San Nicolas, Member  
Senator Nerissa B. Underwood, Member  
Senator V. Anthony Ada, Member  
Senator Brant McCreadie  
Senator Thomas A. Morrison  
Senator Frank F. Blas, Jr.  
Senator James V. Espaldon

**II. SUMMARY OF TESTIMONY & DISCUSSION**

**A. Sign-in Sheet for Bill No. 201-33 (COR):**

1. **Mayor June U. Blas and Vice Mayor Jessie P. Bautista, Barrigada, provided written testimony in opposition of Bill No. 201-33 (COR).** (*Please see attached for written testimony*).
2. **Dr. Ron McNinch, University of Guam, provided oral testimony on Bill No. 201-33 (COR) and did not state in support or opposition of the bill.**
3. **Ms. Trini Torres, Taotaomona Native Rights, provided oral testimony in support of Bill No. 201-33 (COR).**
4. **Mr. Ken Leon-Guerrero, Santa Rita Resident and Community Advocate, provided oral and written testimony in support of Bill No. 201-33 (COR).** (*Please see attached for written testimony*).
5. **Former Senator Howard Trapp, provided oral testimony in support of Bill No. 201-33 (COR) but did not provide information in the Sign-In Sheet.**
6. **Honorable Eddie Baza Calvo, Governor of Guam, provided oral testimony.**

Chairman Rory J. Respicio called the public hearing on Bill No. 201-33 (COR) and 202-33 (COR) in conjunction with a Public Hearing on Bill No. 204-33 (COR) and allowed Senator Brant McCreadie to provided remarks on the bill as the main sponsor.

**Senator Brant McCreadie**

Thank you Mr. Chairman for an expediting a hearing for these bills. There doesn't have to be much said about my piece of legislation, it deals with the senate. I truly believe that the senate we are in has to have its responsibilities and accountability. This bill doesn't make me popular amongst my colleagues. But I think it's the right thing to do since I've been elected, the first time was with then-Senator Mike Lintiaico. This is the fourth time I have tried to repeal raises for the senators. It's not a political move, it's the right move. I don't believe we should tie everyone together and try and bring everyone down. Bill 201 and 202 is about the senate. I didn't ask anyone here to come and support it. I don't know if anyone is supporting or opposing it. Here is the bill. Let us vet it through the proper process, lets vote on it on Session floor, yes or no and let us move forward.

#### **Former Senator Howard Trapp**

I support the idea of reducing the salaries of senators. If I can give you a background of the Legislature: Do any of you know why you are called senators? I was legislative counsel for the Guam Legislature in the 8<sup>th</sup> Legislature the salary was for \$5 a day and \$400 a year. They could only meet for two (2) sessions. One was the appropriation session and one was the substantive session where laws were passed. The Congress of the United States got tired of paying for the \$400 and decided to amend the law so that the Legislature could itself decide when it could meet and how much it was going to pay and what it was going to do with the Legislature. It was my opinion, that was when the Government of Guam went down the tubes. The reason you are called "senators" is because we passed that legislation Congress set out that message in the 8<sup>th</sup> Guam Legislature the old Territorial Party, I guess they were democrats then and they decided that they want to be called "senators." We have a unicameral Legislature and that was done. There are still 21 members to be reduced. The people in the Legislature weren't getting paid all that much. The good thing about the part-time Legislature under the Organic Act was that you had people who could during the day practice law and a lot of professionals sitting there and we met at 5 or 6 every night because they worked during the day. They had other jobs. Their job wasn't being in the Legislature. Being in the Legislature has become such a job. We are size like a little town in California and a third the size of Fresno, California and look at what we are doing with all the money we are spending on the Legislature, the Governor. We don't have an independent executive branch anymore because Mark Forbes was a pretty smart guy. He got everyone to agree on cutting back the number of senators to save money. That's not why he wanted to cut back. He wanted to cut back because he had the votes to become Speaker and he only wanted it to be the 15. You aren't a Legislature anymore, you are a parliament. The Governor is trying to run the government, you're trying to run the government. You pass a bill and you say "the Governor is going to repeal it, we will get it back in a few days and override it." He turned it into taking advantage, I don't think Congress thought it through, taking advantage of the amendment of the Organic Act. It became a parliament which turned into the government. So here we are day after day, running the government through the Legislature, much more than the executive branch. Now I suggest that it be relevant that I'm in favor of rolling back the salaries of the senators. Why are the senators being paid? Why aren't they just public servants like they were before? We have a little tiny population here. You don't need to have that kind of a Legislature. The Legislature should be like a city council. The governor should cut ribbons and we should hire somebody who has a background in running a town, like a city manager, run the government. I know this is not going to become a bill, I know its not going to happen, I am a citizen of this island and I just want to express my opinion about this that we should do away with this and not pay senators anything at all, just \$5 a day for their gas and oil. If you don't want to serve because you are public-spirited, no one serves for nothing anymore because they are public-spirited. Everyone is on boards and commissions gets money and they are appointed in overlapping positions. When the governor can't control it, they resign and the governor comes in. It is all politics. I strongly suggest and I can't imagine how it would happen, someone got a petition and circulated it, changed the law, and its not going to happen because we have voters out there who voted on groups who don't have a clue what the issues are. If Senator Barnes would forgive me for bringing this up, you have some guy for example in Malessio and you are asking him to vote on medical marijuana. He gets off of work, he's a construction worker, before he goes home, he goes to vote and not know anything about medical marijuana but he's doing it because the guy down the street is asking him to. People are asking him to. This kind of thing. Government has gotten to be totally out of control here in Guam.

#### **Ms. Trini Torres**

I'm glad you are all here today and that you are trying to correct things that really got out of hand. I believe that these increase salaries and retroactive backwards for a whole year should be rolled back. Its not "taken away" because it wasn't yours in the first place. We are suppose to be doing things democratically and there was no public hearing. I'm sure this should have been avoided. Now you have given us a chance. I want all the pay raises for everyone that was affected during this time to be returned and retroactive payments should be forfeited and taken back. During Marcos' time in the Philippines, poor people were really having a hard time and the same thing is going to happen here. There are already a lot of poor people out there. We cannot afford to pay the utilities. The prices are always going up by one or two dollars. It is your job to take care of the people. I don't agree with what he was saying about you not getting paid. But please return back to everyone what you underhandedly taken. I would be so proud of you as human beings to. We will have more faith and confidence in you, especially those who are so strong-hearted to push for this again. Please let's not be greedy. Do it properly.

#### **Mr. Ken Leon-Guerrero**

*(Please see attached for written testimony.)*

#### **Dr. Ron McNinch**

I am professor at the University of Guam. I am a public administration personnel specialist; it is my academic field that I do a whole lot of. Public personnel is the big area that I work on also a senior profession in human resources, advanced credential in that field of human resources. Tomorrow is Veteran's Day and many of our government employees are veterans and I certainly appreciate and respect their service. I believe it is a reflection of how strong our government is. I'm a selection and equal opportunity specialist and I'm not a compensation specialist. I am very familiar with the process called the "Hay Methodology". The Hay Methodology particularly for the directors was used to justify these pay raises for the directors. I have high confidence in that methodology. The Hay Group is highly respected. I believe that the directors' salaries if they are reflective on that methodology are just and they should be supported. Many of the directors and mayors that I have worked with over the years, government service is an extremely honorable profession and they certainly merit that kind of compensation services which are greatly appreciated by me and the community. Quite often, our mayors in particular serve as community directors and serve a vital role for our community. Those under the Hay Methodology, I would strongly support. It's a very good method to do fair compensation levels. Related to the Legislature and Governor's raises, not only is government service an honorable profession, politics also is an honorable profession. Our politicians do many things that the public quite often doesn't see. I believe in looking at the data. If we look at the National Council of State Legislators, the average amount of pay for a legislator and a full time legislature is gaged at \$81,000 a year. The current compensation for legislators is about \$85,000 so it is well within the general range. There's a few other factors that make the Guam Legislature a little different. The average state legislature has 148 legislators and ours 15. The kind of work that our legislators does that is different than in a lot of other jurisdictions, you have multiple roles. A general suggestions, the directors and mayors pay are service pay.

#### **Governor Eddie Baza Calvo**

For the senate's pay increase was \$5,000. Whatever you think about the mechanism for that pay increase, maybe there were some issues there on how it was put out. If you look at the compensation of the Hay Plan, its \$80,000. Every dollar that I've borrowed as governor is not because of expenditures in the

Calvo-Tenorio administration. Since I've been governor, we have been making good in our debts and we haven't been borrowing. My recommendation: keep your pay raises senators.

No further testimony being offered, Chairman Respicio then declared that Bill No. 201-33 (COR) and 202-33 (COR) was duly heard.

### III. WRITTEN TESTIMONY

1. Mayor June U. Blas and Vice Mayor Jessie P. Bautista, Barrigada, provided written testimony in opposition of Bill No. 201-33 (COR) and Bill No. 202-33 (COR). *(Please see attached for written testimony).*
2. Mr. Ken Leon-Guerrero, Santa Rita Resident and Community Advocate, provided oral and written testimony in support of Bill No. 201-33 (COR). *(Please see attached for written testimony).*

### IV. FINDINGS AND RECOMMENDATIONS

The Committee on Rules, Federal, Foreign and Micronesian Affairs; Human and Natural Resources, Election Reform, and Capitol District hereby reports out Bill No. 201-33 (COR) - "AN ACT TO AMEND SECTION 1 OF PUBLIC LAW 32-208 RELATIVE TO EXCLUDING SENATORS OF I LIHESLATURAN GUÁHAN FROM THE COMPETITIVE WAGE ACT OF 2014; AND TO ADD A NEW SECTION 1106.1 TO CHAPTER 1, TITLE 2, OF THE GUAM CODE ANNOTATED RELATIVE TO REDUCING THE COMPENSATION OF SENATORS OF I LIHESLATURAN GUÁHAN," by Senator Brant T. McCreadie with the recommendation to **REPORT OUT ONLY**.

**MINA' TRENTAI TRES NA LIHESLATURAN GUÅHAN**  
**2015 (FIRST) Regular Session**

Bill No. 201-33 (cont)

Introduced by:

Brant T. McCreadie



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**AN ACT TO AMEND SECTION 1 OF PUBLIC LAW 32-208 RELATIVE TO EXCLUDING SENATORS OF / LIHESLATURAN GUÅHAN FROM THE COMPETITIVE WAGE ACT OF 2014; AND TO ADD A NEW SECTION 1106.1 TO CHAPTER 1, TITLE 2, OF THE GUAM CODE ANNOTATED RELATIVE TO REDUCING THE COMPENSATION OF SENATORS OF / LIHESLATURAN GUÅHAN.**

2015 OCT 14 10 28 52



**BE IT ENACTED BY THE PEOPLE OF GUAM:**

**Section 1.** Section 1 of Public Law 32-208 is hereby *amended* to read:

**“Section 1. Section 1 of Public Law 32-126 is hereby *repealed* and *reenacted* to read:**

**‘Section 1.** Notwithstanding any other provision of law, rule, regulation, policy, or procedure, the salaries of *I Maga'lahaen Guåhan, I Segundu na Maga'lahaen Guåhan, Senators of / Liheslaturan Guåhan,* and the Attorney General of Guam, *shall* be set to the respective salary rates pursuant to the Competitive Wage Act of 2014, which was transmitted and received by *I Liheslaturan Guåhan* on January 15, 2014. The appropriations from FY 2015 are hereby authorized for the payment of salaries of the positions identified in this Section. The salaries of the Public Auditor of Guam and staff of the Office



1 this Section. The salaries of the Public Auditor of Guam and staff of the Office  
2 of Public Accountability shall be set pursuant to §1907 of Chapter 19 of Title 1,  
3 Guam Code Annotated. Nothing in this section shall repeal or negate the  
4 provisions contained in Public Law 32-166.”

5 **Section 2.** A new Section 1106.1 is *added* to Chapter 1, Title 2 of the Guam  
6 Code Annotated to read:

7 “1106.1 Senatorial Salaries. Notwithstanding any other provision  
8 of law, rule, regulation, policy, or procedure, compensation of each member of *I*  
9 *Liheslaturan Guåhan* [the Guam Legislature] *shall* be paid in twenty-six (26)  
10 equal installments at the rate per annum of Fifty-Five Thousand Three Hundred  
11 Seven Dollars (\$55,307.00); the compensation of the Speaker of *I Liheslaturan*  
12 *Guåhan* *shall* be paid in twenty six (26) equal installments at the rate per annum  
13 of Sixty Thousand Eight Hundred Thirty-Seven Dollars (\$60,837.00). Such  
14 compensation *shall* be paid out of funds to be appropriated to *I Liheslaturan*  
15 *Guåhan* [the Guam Legislature].”

16 **Section 3. Effective Date.** The provisions of this Act *shall* become effective  
17 upon enactment.

18 **Section 4. Severability.** *If* any provision of this Law or its application to any  
19 person or circumstance is found to be invalid or contrary to law, such invalidity shall  
20 *not* affect other provisions or applications of this Law which can be given effect  
21 without the invalid provisions or application, and to this end the provisions of this Act  
22 are severable.

SENATOR RORY J. RESPICIO  
MAJORITY LEADER

CHAIRPERSON  
COMMITTEE ON RULES, FEDERAL FOREIGN & MICRONESIAN AFFAIRS;  
HUMAN & NATURAL RESOURCES, ELECTION REFORM AND CAPITOL DISTRICT



*I Mina'trentai Tres na Liheslaturan Guåhan*  
THIRTY-THIRD GUAM LEGISLATURE

PUBLIC HEARING SIGN-IN SHEET

Tuesday, November 10, 2015 • 5:30 PM

*I Liheslatura* • Public Hearing Room • Hagåtña, Guam

**Bill No. 201-33 (COR)** - "AN ACT TO AMEND SECTION 1 OF PUBLIC LAW 32-208 RELATIVE TO EXCLUDING SENATORS OF I LIHESLATURAN GUÁHAN FROM THE COMPETITIVE WAGE ACT OF 2014; AND TO ADD A NEW SECTION 1106.1 TO CHAPTER 1, TITLE 2, OF THE GUAM CODE ANNOTATED RELATIVE TO REDUCING THE COMPENSATION OF SENATORS OF I LIHESLATURAN GUÁHAN," by Senator Brant T. McCreadie.

NAME	AGENCY OR ORGANIZATION	SUPPORT? OPPOSE?	WRITTEN TESTIMONY	ORAL TESTIMONY	PHONE NUMBER	EMAIL ADDRESS
Ron McNinch	UOG		✓	encl	478 8889	gonzvan@gnm.gov.gu
✓ Trini Torres	Tao tuo manag Nafine	Support		✓	969-8551	
✓ Kelvin Guerrero	Community Aid	✓	✓	✓	689-3000	

SENATOR RORY J. RESPICIO  
MAJORITY LEADER

CHAIRPERSON  
COMMITTEE ON RULES, FEDERAL FOREIGN & MICRONESIAN AFFAIRS;  
HUMAN & NATURAL RESOURCES, ELECTION REFORM, AND CAPITOL DISTRICT



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NAME	AGENCY OR ORGANIZATION	SUPPORT? OPPOSE?	WRITTEN TESTIMONY	ORAL TESTIMONY	PHONE NUMBER	EMAIL ADDRESS
<i>Jonathan Frank Blas Diaz</i> ( <i>Jonathan Frank Blas Diaz</i> )	<i>Private Citizen</i>			<i>X</i>	<i>482-5826</i>	<i>joradiaz@gmail.com</i>

## Testimony against Governor, Lt. Governor and Legislative Pay Raises

By Ken Leon-Guerrero

Santa Rita Resident & Community Advocate

Back in April 2014, Senator Cruz introduced legislation to raise Guam's minimum wage to \$10.25 over three years, an act that would have greatly improved the living standards of Guam's struggling families.

Notice was given according to the rules, and the business community testified this bill would destroy the economy of Guam. In July; after another round of public notices and hearings, the bill was effectively reduced to a dollar an hour raise of Guam's minimum wage law.

I contrast this with the speed of light secretive process the legislature implemented to make Guam's senators among the highest paid of all the 50 state legislatures.

Unlike the Minimum Wage Act, there were no published hearing announcements, no public input, not Economic Impact Studies required. This whole situation regarding your self-approved pay raises reminds me of the book Animal House. In that book, one of society's rules was "All animals are created equal." Over time, was modified by the leaders to read, "but some animals are more equal than others." And they used that rule to give themselves special privileges.

Much in the same way Guam's elected officials gave themselves preferential treatment over the way they treated Guam's minimum wage earners on the same subject. That special privilege you have given yourselves is the reason why the public is STILL angry about the pay raises.

I acknowledge that Guam's legislators have a tough job and have done many great things for the people of Guam. But with three simple acts:

- 1) Giving yourselves a pay raise after the election, and not before the election,
- 2) Doing it secretly hoping the public would be too pre-occupied with the holidays to notice, and

3) Making it retroactive for the entire year;...

...you destroyed years of hard earned trust.

Senators are employees of the people. Employees that are hired through the election process to represent our interests. It is a hard thing for those of us who have placed so much faith in our elected leaders, to watch the way you bent the rules to better yourselves over bettering the public you all claim to serve. Your actions in giving yourselves the kind of raises you denied minimum wage earners have broken our trust in your abilities to represent our interests fairly.

I am one of the many thousands of voters who are watching your actions very closely. I will tell you that in this instance it is not going to be easier to get forgiveness that it would have been to have gotten permission had you followed the same process you forced Guam's minimum wage earners to follow.

There is no easy way out of this situation. Accountability to the public demands that at a minimum you retract the raises. Honor should compel you to reimburse the people of Guam their hard earned tax dollars.

I believe that some level of pay raises are justified, but you must go through the process from the beginning. I have talked with a number of people who favor breaking the raises into four separate bills:

Raises for the Governor, Lt. Governor

Raises for the Department Heads

Raises for the Mayors

Raises for the Senators

Hear and vote on each bill separately in a proper manner with timely notice. Schedule hearings after 7pm during the week, and after 10am on Saturday to make it convenient for the people to participate and make their options on raises for each group without pitting one group of employees against the other as we are seeing happen in the San Nicolas Bill.

In this manner, the people, who are the employers, will have a chance to review and reward performance of each different group of public employees.

Complete the process before the next election to give the people a chance to let you know whether or not you have done a good job.

Make any pay raises for the Legislature effective only after two voting cycles have passed, to eliminate the possibility of self interest dominating your decision process.

But the real bottom line here today, is that your actions in the way you treated Guam's minimum wage employees and the way you enriched yourselves shows that there needs to be changes to the way elected public officials are managed by the public that pays their wages and benefits to prevent this type of situation from happening again.

There needs to be a more intense level of scrutiny of the legislature by the public, and that is going to require making a lot of changes to make the legislature more accessible, more transparent, and more accountable to the public.

So I guess that in addition to testifying on the various pay raise bills before the legislature, I am also testifying in support of the Bill 206-33 mandating a public referendum on reforming the Guam Legislature. You have proven to the public that only through intense public involvement, will there be changes to make to make the legislature more transparent and accountable to the public.

I ask you to give very serious consideration to our request that you break this process into four separate bills and let the public have adequate time to make their feelings known about who deserves how much of a pay raise. We are watching, and we have high expectations you fail to meet at your own peril.

Respectfully,



Ken Leon-Guerrero  
Santa Rita Resident & Community Advocate  
689-3000



Office of the Mayor & Vice Mayor  
124 Luayao Lane, Barrigada, Guam 96913

November 10, 2015

Honorable Michael F.Q. San Nicolas  
Chairman, Committee on Finance & Taxation, General  
Government Operations and Youth Development  
*I Mina'trentai dos na Liheslaturan Guåhan*  
Hagåtña, Guam 96910

Re: Bill No. 201-33 (COR); Bill No. 202-33 (COR); Bill No. 206-33 (COR) and Bill No. 207-33 (COR) all pertaining to reducing the compensation of Senators of *I Liheslaturan Guåhan*; employing Senators on a part time basis; and prohibiting Legislative travel at Government expense.

Mr. Chairman, Members of the Committee Finance & Taxation, *Buenas yan Saludu para todos hamyu!* Vice Mayor Jessie P. Bautista and I, and members of the Barrigada Municipal Planning Council are here to express our opposition to Bill No. 201-33 (COR); Bill No. 202-33 (COR); Bill No. 206-33 (COR) and Bill No. 207-33 (COR) all pertaining to reducing the compensation of Senators of *I Liheslaturan Guåhan*; employing Senators on a part time basis; and prohibiting Legislative travel at Government expense.

Before we **reduce the compensation** of our Senators; **Employ them on a part time basis**; **Prohibit them from traveling at Government expense** ... Ask yourselves this question "what state within the Union is currently pursuing self determination talks with the Federal government?" Let's not forget that the government of Guam, specifically, the Guam Legislature not only carries out functions of state governments, but also that of municipal governments, and even national government functions.

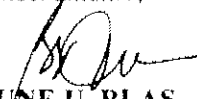
When you restrict the abilities of our Legislative Branch to be a co-equal Branch you must never forget that the ultimate laws that govern Guam are still those of the U.S. Congress, a body in which Guam residents still have no vote.

So, Mr. Chairman, who will address the following issues for us: the China Visa Waiver; Guam's Compact Impact Funding; Guam's Defense and National Security; Economy, Jobs and Education; the Military Build-up; our Veterans; the issue of War Reparations for our *Manamko ... Guam Greatest Heroes*.

Who will advocate these programs for our people. *Hayi?*

Thank you for your time and attention.

*Sincerely,*

  
JUNE U. BLAS  
Mayor

  
JESSIE P. BAUTISTA  
Vice Mayor

Attachments:

## **Full- and Part-Time Legislatures**

It seems like an easy question: Which legislatures are full-time and which ones are part-time? But with 50 different formulas for designing a state legislature, it's difficult to paint this issue in black and white. So we've done it in green, gray and gold.

Being a legislator doesn't just mean attending legislative sessions and voting on proposed laws. State legislators also spend large amounts of time assisting constituents, studying state issues during the interim and campaigning for election. These activities go on throughout the year. Any assessment of the time requirements of the job should include all of these elements of legislative life.

Beyond that point, NCSL prefers to look more broadly at the capacity of legislatures to function as independent branches of government, capable of balancing the power of the executive branch and having the information necessary to make independent, informed policy decisions. To measure the capacity of legislatures, it's important to consider the amount of time legislators spend on the job, the amount they are compensated and the size of the legislature's staff.

NCSL has grouped the 50 state legislatures into three major categories: Green, Gray and Gold—and for those who want to know more, NCSL has provided some shading within those categories.

### **Green Legislatures (Full-time, well-paid, large staff)**

Green legislatures require the most time of legislators, usually 80 percent or more of a full-time job. They have large staffs. In most Green states, legislators are paid enough to make a living without requiring outside income. These legislatures are more similar to Congress than are the other state legislatures. Most of the nation's largest population states fall in this category. Because there are marked differences within the category, we have subdivided the Green states. Those in Green generally spend more time on the job because their sessions are longer and their districts larger than those in Green Lite. As a result, they tend to have more staff and are compensated at a higher rate. Within subcategories, states are listed alphabetically.

### **Gray Legislatures (Hybrid)**

Legislatures in the Gray category are hybrids. Legislatures in these states typically say that they spend more than two-thirds of a full time job being legislators. Although their income from legislative work is greater than that in the Gold states, it's usually not enough to allow them to make a living without having other sources of income. Legislatures in the Gray category have intermediate sized staff. States in the middle of the population range tend to have Gray legislatures.

### **Gold Legislatures (Part-time, low pay, small staff)**

In the Gold states, on average lawmakers spend the equivalent of half of a full-time job doing legislative work. The compensation they receive for this work is quite low and requires them to have other sources of income in order to make a living. The Gold states have relatively small staffs. They are often called traditional or citizen legislatures and they are most often found in the smallest population, more rural states. Again, NCSL has divided these states into two groups.



The legislatures in Gold are the most traditional or citizen legislatures. The legislatures in Gold Lite are slightly less traditional. States are listed alphabetically within subcategories.

**Table 1** shows the breakdown of states by category. Table 2 shows the average scores for the Green, Gray and Gold states for time on the job, compensation and staff size. For 2009 legislator compensation figures, take a look at the latest figures.

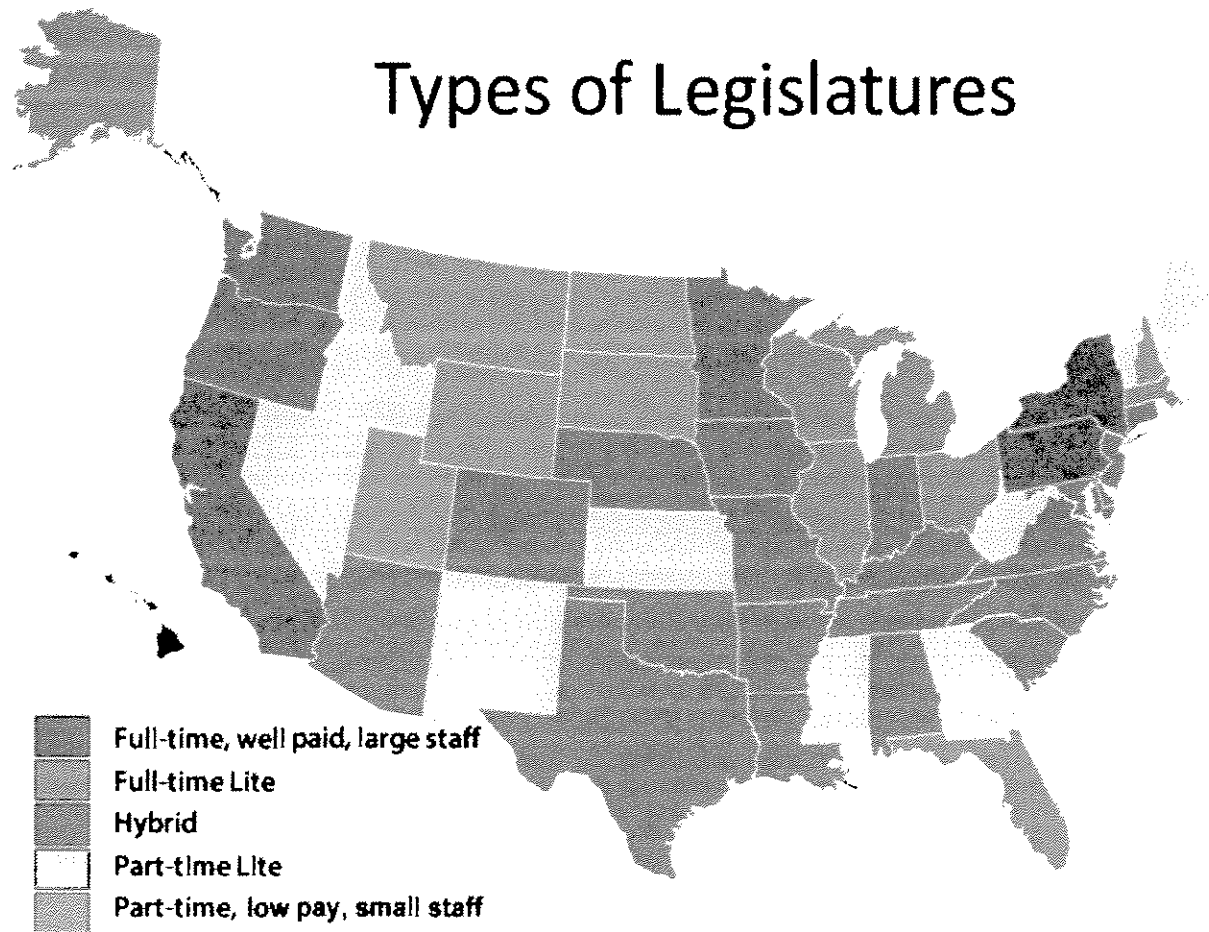


Table 1. Green, Gray and Gold Legislatures

<b>Green</b>	<b>Green Lite</b>	<b>Gray</b>		<b>Gold Lite</b>	<b>Gold</b>
California	Alaska	Alabama	Missouri	Georgia	Montana
New York	Florida	Arizona	Nebraska	Idaho	New
Pennsylvania	Illinois	Arkansas	North	Kansas	Hampshire
	Massachusetts	Colorado	Carolina	Maine	North Dakota
	Michigan	Connecticut	Oklahoma	Mississippi	South Dakota
	Ohio	Delaware	Oregon	Nevada	Utah
	Wisconsin	Hawaii	South	New Mexico	Wyoming
		Indiana	Carolina	Rhode Island	
		Iowa	Tennessee	Vermont	
		Kentucky	Texas	West Virginia	
		Louisiana	Virginia		
		Maryland	Washington		
		Minnesota			
		New Jersey			

Source: NCSL 2008

Table 2. Average Job Time, Compensation and Staff Size by Category of Legislature

<b>Category of Legislature</b>	<b>Time on the Job</b>		
	<b>(1)</b>	<b>Compensation (2)</b>	<b>Total Staff (3)</b>
Green	82%	\$81,079	1,340
Gray	70%	\$43,429	479
Gold	54%	\$19,197	169

**Notes:**

1. Estimated proportion of a full-time job spent on legislative work including time in session, constituent service, interim committee work, and election campaigns. *Source: 2002 NCSL survey of all state legislators.*
2. Estimated average annual compensation of legislators including salary, per diem, and any other unvouchered expense payments. *Source: NCSL 2014.*
3. Average number of staff--partisan and nonpartisan--working for the legislature. *Source: NCSL 2011.*

**2014 State Legislator Compensation | Living Expense Allowances During  
Session  
4/11/2014**

The table below lists the legislator compensation and per diem rates for all 50 state legislatures. Per diem expenses include food and accommodation for legislators while conducting legislative business. NCSL does not rank legislative salaries from highest to lowest.

State	Base Salary	Session Per Diem Rate
Alabama	\$10/day (C)	\$4,308/month plus \$50/day for three days during each week that the legislature actually meets during any session (U).
Alaska	\$50,400/year	\$234/day (depending on the time of year); tied to the federal rate. Legislators who reside in the Capitol area receive 75% of the federal rate.
Arizona	\$24,000/year	\$35/day for the first 120 days of the regular session and for special sessions and \$10/day thereafter. Members residing outside Maricopa County receive an additional \$25/day for the first 120 days of the regular session and for special sessions and an additional \$10/day thereafter (V). Set by statute.
Arkansas	\$15,869/year	\$148/day (V) plus mileage; tied to the federal rate.
California	\$90,526/year	\$141.86/day for each day in session.
Colorado	\$30,000/year	\$183/day for members who live more than 50 miles from the Capitol; \$45/day for members who live 50 or fewer miles from the Capitol.
Connecticut	\$28,000/year	No per diem is paid.
Delaware	\$44,041/year	\$7,334 expense allowance annually.
Florida	\$29,697/year	\$129/day based on the number of days in session. Travel vouchers are filed to substantiate.
Georgia	\$17,341.68/year	\$173/day (U); set by the Legislative Services Committee.
Hawaii	\$57,852/year	\$175/day for members living outside Oahu during session; \$10/day for members living on Oahu.
Idaho	\$16,438/year	\$122/day for members establishing a second residence in Boise; \$49/day if no second residence is established and up to \$25/day travel (V). Set by the compensation commission.

State	Base Salary	Session Per Diem Rate
Illinois	\$67,836/year; members are required to forfeit one day of compensation per month	\$111/per session day.
Indiana	\$24,140.16/year	\$156/day (U); tied to the federal rate.
Iowa	\$25,000/year	\$135/day (U); \$101.25/day for Polk County legislators (U). Set by the legislature to coincide with the federal rate. State mileage rates apply.
Kansas	\$88.66/day (C)	During interim committee meetings, members receive \$129/day, tied to federal rate, plus round trip tolls and mileage reimbursement at 56¢. All legislators receive \$354.15 (U) for 20 pay periods (\$7,083), considered taxable income.
Kentucky	\$1,788.51/month	\$188.22/day (U); tied to the federal rate (110% of the federal per diem rate).
Louisiana	\$16,800/year plus additional \$6,000/year (U) expense allowance	\$153/day (U); tied to the federal rate.
Maine	\$13,852/year for first regular session; \$9,661/year for second regular session	\$38/day for lodging, or mileage and tolls in lieu of housing (at a rate of \$0.44/mile up to \$38/day) plus \$32/day for meals. Set by statute.
Maryland	\$43,500/year	\$101/day for lodging; \$42/day for meals. Tied to the federal rate and the compensation commission.
Massachusetts	\$60,032.60/year	\$10–\$100/day, depending on distance from the State House (V); set by the legislature.
Michigan	\$71,685/year	\$10,800/year expense allowance for session and interim (V); set by the compensation commission.
Minnesota	\$31,140.90/year	\$86/day for senators and \$66/day for representatives, per approval of the committee chair or leadership (U). Set by the legislature.
Mississippi	\$10,000/year	\$123/day.
Missouri	\$35,915/year	\$103.20/day (U); tied to the federal rate. Verification of per diem is by roll call.

State	Base Salary	Session Per Diem Rate
Montana	\$82.64/day (L)	\$109.78/day (U).
Nebraska	\$12,000/year	\$129/day for members residing 50 miles or more from the Capitol; \$46/day for members inside the 50-mile radius.
Nevada	\$146.29/day for maximum of 60 days of session	\$152/per day.
New Hampshire	\$200/two-year term	No per diem is paid.
New Jersey	\$49,000/year	No per diem is paid.
New Mexico	None	\$159/day (V); tied to the federal rate.
New York	\$79,500/year	\$172/full day (including overnight); \$61/partial day.
North Carolina	\$13,951/year	\$104/day (U); set by statute. \$559/month expense allowance.
North Dakota	\$162/day during legislative sessions (C); \$162/day for attending interim committee meetings	Lodging reimbursement up to 30 times 70% of the daily lodging rate (\$1,569 per month as of 10/1/2013) (V).
Ohio	\$60,583.70/year	No per diem is paid.
Oklahoma	\$38,400/year	\$153/day (U); tied to the federal rate.
Oregon	\$22,596/year	\$129/day (U); tied to the federal rate
Pennsylvania	\$84,012/year	\$157/day.
Rhode Island	\$14,947.34/year	No per diem is paid.
South Carolina	\$10,400/year	\$140/day for meals and housing for each statewide session day and committee meeting; tied to the federal rate.
South Dakota	\$6,000/session; \$129/day for interim committees	\$110/legislative day (U); set by the legislature.
Tennessee	\$20,203/year	\$188/legislative day (U); tied to federal rate.
Texas	\$7,200/year	\$150/day (U); set by ethics commission.
Utah	\$273/day (C)	\$115/day (V) lodging allotment for each calendar day;

State	Base Salary	Session Per Diem Rate
		\$39/day meals (V).
Vermont	\$660.06/week during the legislative session only	\$107/day for lodging (overnight stay) or \$61/day for meals and mileage if commuting.
Virginia	\$18,000/year for the Senate; \$17,640/year for the House	\$180/day for senators; \$170/day for House members.
Washington	\$42,106/year	\$90/day.
West Virginia	\$20,000/year	\$131/day during session (U); set by the compensation commission.
Wisconsin	\$49,943/year	\$88/day maximum (U); set by the compensation commission (90% of the federal rate). Per diem authorized under 13.123 (1), Wis. Statutes, and Leg. Joint Rule 85. 20.916(8) State Statutes. Joint Committee on Employment Relations (JCOER) establishes the maximum amount according to recommendations of the Director of the Office of State Employment Relations. The leadership of each house determines, within that maximum, what amount to authorize for the session.
Wyoming	\$150/day during session	\$109/day (V), including travel days for those outside of Cheyenne; set by the legislature.

Source: National Conference of State Legislatures 2014

## 2015 State Legislator Compensation

5/14/2015

### 2015 State Legislator Compensation and Living Expense Allowances During Session

The table below lists the legislator compensation and per diem rates for all 50 state legislatures. Per diem expenses include food and accommodation for legislators while conducting legislative business. NCSL does not rank legislative salaries from highest to lowest.

#### LEGISLATOR COMPENSATION AND PER DIEM RATES

State	Base Salary	Session Per Diem Rate
Alabama	Alabama Legislators receive a taxable compensation equal to the Alabama median annual household income, as ascertained and adjusted yearly by the State Personnel Board. The State Personnel Board met on Oct. 22, 2014, and set the median annual household income amount at \$42,849.00. This current median annual household amount went into effect on November 5, 2014 and is effective until December 31, 2015.	Alabama Legislators no longer receive a set per diem rate while in session. Legislators are reimbursed for in-state travel expenses which include mileage and per diem in accordance with rates and procedures applicable to state employees. All out of district reimbursable travel must be for official business and in the interests of the state or in the performance of official duties, as approved by the applicable Presiding Officer.
Alaska	\$50,400/year	\$223 or \$249/day (depending on the time of year) tied to the federal rate. Legislators who reside in the Capitol area receive 75% of the Federal rate.
Arizona	\$24,000/year	\$35/day for the first 120 days of the regular session and for special sessions and \$10/day thereafter. Members residing outside Maricopa County receive an additional \$25/day for the first 120 days of the regular session and for special sessions and an additional \$10/day thereafter (V). Set by statute.
Arkansas	\$39,400/year	\$150/day (V) plus mileage; tied to the federal rate.
California	\$97,197/year	\$168/day for each day in session.
Colorado	\$30,000/year	\$99/day for members living outside Denver (V). Set by the legislature; \$45/day for members who live 50 or

## LEGISLATOR COMPENSATION AND PER DIEM RATES

State	Base Salary	Session Per Diem Rate
		fewer miles from the Capitol.
Connecticut	Salaries range from \$28,000 for rank and file to \$38,689 for Senate President and House Speaker	No per diem is paid. Mileage is .575/mile.
Delaware	\$44,541/year	No per diem is paid.
Florida	\$29,697/year	\$129/day based on the number of days in session. Travel vouchers are filed to substantiate.
Georgia	\$17,342/year	\$173/day (U); set by the Legislative Services Committee.
Hawaii	Speaker and President: \$66,504/year. Members: \$59,004/year	\$150/day for members living outside Oahu during session; \$10/day for members living on Oahu.
Idaho	\$16,684 annually; \$20,438 for Speaker & Pro Tem	\$129/day for members establishing a second residence in Boise; \$49/day if no second residence is established and up to \$25/day travel (V). Set by the compensation commission.
Illinois	\$67,836/year; members are required to forfeit one day of compensation per month	\$111/per session day.
Indiana	\$24,140.16/year	\$159/day (U); tied to the federal rate.
Iowa	\$25,000/year	\$148/day (U); \$111/day for Polk County legislators (U). Set by the legislature to coincide with the federal rate. State mileage rates apply.
Kansas	\$88.66/day (C)	\$129/day.
Kentucky	\$188.22/day	\$141.90/day
Louisiana	\$16,800/year plus additional \$6,000/year (U) expense allowance	\$150/day (U); tied to the federal rate.
Maine	\$14,074/year for first regular session; \$9,982/year for second regular session. Annual cost of	\$38/day for lodging, or mileage and tolls in lieu of housing (at a rate of \$0.44/mile up to \$38/day) plus \$32/day for meals.



## LEGISLATOR COMPENSATION AND PER DIEM RATES

State	Base Salary	Session Per Diem Rate
	living adjustments apply. In addition, legislators receive a constituent service allowance (\$2,000/year for Senators and \$1,500/year for Representatives).	Set by statute.
Maryland	\$45,207 / year for regular members; \$58,718 for President & Speaker	Meals: \$45 / day; mileage: \$.575/ mile; lodging: \$100/ day
Massachusetts	\$60,032.60/year	\$10-\$100/day, depending on distance from the State House (V); set by the legislature.
Michigan	\$71,685/year	\$10,800/year expense allowance for session and interim (V); set by the compensation commission.
Minnesota	\$31,140.90/year	\$86/day for senators and \$66/day for representatives.
Mississippi	\$10,000/year	\$129/day.
Missouri	\$35,915/year	\$103.20/day (U); tied to the federal rate. Verification of per diem is by roll call.
Montana	\$82.64/day (L)	\$112.85/day (U).
Nebraska	\$12,000/year	\$129/day for members residing 50 miles or more from the Capitol; \$46/day for members inside the 50-mile radius. Mileage is paid at the rate of \$.56
Nevada	\$146.29/day for maximum of 60 days of session The members of the 78 <sup>th</sup> Regular Session pledged to voluntarily take a 2.3 percent reduction of their salaries for the session. The reduction does not apply to those who did not vote in favor of the voluntary reduction.	\$152/per day.
New Hampshire	\$200/two-year term	No per diem is paid.
New Jersey	\$49,000/year; President of the Senate and Assembly Speaker earn an additional 1/3 (\$65,333)	No per diem is paid.
New Mexico	None	\$165/day (V); tied to the federal rate.

## LEGISLATOR COMPENSATION AND PER DIEM RATES

State	Base Salary	Session Per Diem Rate
New York	\$79,500/year	\$172/full day (including overnight); \$61/partial day.
North Carolina	\$13,951/year Member; \$17,048/year Majority & Minority Leader; \$21,739/year Deputy & Speaker Pro Tempore; \$38,151/year President Pro Tempore & Speaker	\$104/day (U) set by statute. \$0.29 per mile set by statute. Monthly expense allowance: \$559/month, Member; \$666/month Majority & Minority Leader; \$836/month Deputy Pro Tempore & Speaker Pro Tempore; \$1,413/month President Pro Tempore & Speaker.
North Dakota	\$167/day during legislative sessions (C)	Lodging reimbursement up to \$1,569 per month (V).
Ohio	\$60,584/year	No per diem is paid.
Oklahoma	\$38,400/year	\$160/day (U); tied to the federal rate.
Oregon	\$23,052/year	\$129/day (U); tied to the federal rate
Pennsylvania	\$85,338.65/year	\$159/day.
Rhode Island	\$15,171/year Per Article VI, Section 3 of the Rhode Island Constitution, the rate of compensation is adjusted annually to reflect changes in the cost of living, and the president of the Senate and the speaker of the House are compensated at an annual rate of double that of other senators and representatives.	No per diem is paid.
	Legislators receive mileage.	
South Carolina	\$10,400/year	\$140/day for meals and housing for each statewide session day and committee meeting; tied to the federal rate.
South Dakota	\$6,000/session; \$129/day for interim committees	\$129/legislative day (U); set by the legislature.
Tennessee	\$20,884/year	\$198/legislative day (U); tied to federal rate.
Texas	\$7,200/year	\$190/day (U); set by ethics commission.
Utah	\$273/day (C)	Up to \$100 plus tax/calendar day (V) for

## LEGISLATOR COMPENSATION AND PER DIEM RATES

State	Base Salary	Session Per Diem Rate
		lodging reimbursement, tied to in-state travel reimbursement lodging rate for Salt Lake City metropolitan area; up to \$39/date meal reimbursement (V), tied to in-state travel meal reimbursement rates (includes tax and tips).
		(mileage is also reimbursed at the state rate – currently it is .56 per mile)
Vermont	\$676.56/week during the legislative session only	\$110/day for lodging (overnight stay) or \$61/day for meals; mileage.
Virginia	\$18,000/year for the Senate; \$17,640/year for the House	\$180/day for senators; \$179/day for House members.
Washington	\$42,106/year	\$120/day.
West Virginia	\$20,000/year	\$131/day during session (U); set by the compensation commission.
		Per diem authorized under s. 13.123 (1), Wis Statutes, and Joint Rule 85. Under s. 20.916(8) Wis Statutes, the Joint Committee on Employment Relations establishes the maximum amount at 90% of the federal per diem rate for Madison, which is \$153. The leadership of each house then determines, within that maximum, what amount to authorize for the session.
Wisconsin	\$50,950/year	Wisconsin Senate - Current authorized amount is up to \$88 per day (\$44 per day for legislators living in Dane County). This rate is 64% of the maximum per diem rate for Madison.
		Wisconsin Assembly - Current authorized amount is up to \$138 per day for members staying overnight on legislative business, and up to \$69 per day when conducting legislative business and not staying overnight. The maximum number of per diem that can be claimed per year is 153 days. This overnight rate is the maximum allowed

## LEGISLATOR COMPENSATION AND PER DIEM RATES

State	Base Salary	Session Per Diem Rate
Wyoming	\$150/day during session	of the per diem rate for Madison. \$109/day (V), including travel days for those outside of Cheyenne; set by the legislature.

Source: National Conference of State Legislatures 2015

L = Legislative day

C = Calendar day

(V) Vouchered (U) Unvouchered



## COMMITTEE ON RULES

*I Mina'trentai Tres na Liheslaturan Guåhan* • The 33rd Guam Legislature

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Senator

Rory J. Respicio

CHAIRPERSON

MAJORITY LEADER

Senator

Thomas C. Ada

VICE CHAIRPERSON

ASSISTANT MAJORITY LEADER

Speaker

Judith T.P. Won Pat, Ed.D.

Member

Vice-Speaker

Benjamin J.F. Cruz

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Legislative Secretary

Tina Rose Muna Barnes

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Senator

Dennis G. Rodriguez, Jr.

Member

Senator

Frank Blas Aguon, Jr.

Member

Senator

Michael F.Q. San Nicolas

Member

Senator

Nerissa Bretania Underwood

Member

V. Anthony Ada

MINORITY LEADER

Mary C. Torres

MINORITY MEMBER

# Certification of Waiver of Fiscal Note Requirement

This is to certify that the Committee on Rules submitted to the Bureau of Budget and Management Research (BBMR) a request for a fiscal note, or applicable waiver, on **Bill No. 201-33 (COR) – Brant T. McCreadie, "AN ACT TO AMEND SECTION 1 OF PUBLIC LAW 32-208 RELATIVE TO EXCLUDING SENATORS OF I LIHESLATURAN GUÅHAN FROM THE COMPETITIVE WAGE ACT OF 2014; AND TO ADD A NEW SECTION 1106.1 TO CHAPTER 1, TITLE 2, OF THE GUAM CODE ANNOTATED RELATIVE TO REDUCING THE COMPENSATION OF SENATORS OF I LIHESLATURAN GUÅHAN."** – on November 3, 2015. COR hereby certifies that BBMR confirmed receipt of this request November 3, 2015 at 4:40 P.M.

COR further certifies that a response to this request was not received. **Therefore, pursuant to 2 GCA §9105, the requirement for a fiscal note, or waiver thereof, on Bill 201-33 (COR) to be included in the committee report on said bill, is hereby waived.**

Certified by:

**Senator Rory J. Respicio**

*Chairperson, Committee on Rules*

November 16, 2015

**Date**



## COMMITTEE ON RULES

*I Mina'trentai Tres Na Liheslaturan Guåhan* • The 33rd Guam Legislature

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Member

V. Anthony Ada  
MINORITY LEADER

Mary C. Torres  
MINORITY MEMBER

November 3, 2015

**VIA E-MAIL**

[joey.calvo@bbmr.guam.gov](mailto:joey.calvo@bbmr.guam.gov)

**Jose S. Calvo**  
**Director**  
**Bureau of Budget & Management Research**  
**P.O. Box 2950**  
**Hagåtña, Guam 96910**

**RE: Request for Fiscal Notes – Bill Nos. 201-33(COR) through 205-33(COR)**

*Hafa Adai* Mr. Calvo:

Transmitted herewith is a listing of *I Mina'trentai Tres Na Liheslaturan Guåhan's* most recently introduced bills. Pursuant to 2 GCA §9103, I respectfully request the preparation of fiscal notes for the referenced bills.

*Si Yu'os ma'åse'* for your attention to this matter.

Very Truly Yours,

**Senator Rory J. Respicio**  
*Chairperson of the Committee on Rules*

Attachment (1)

Cc: Clerk of the Legislature

Bill Nos.	Sponsor	Title
201-33 (COR)	Brant T. McCreadie	AN ACT TO AMEND SECTION 1 OF PUBLIC LAW 32-208 RELATIVE TO EXCLUDING SENATORS OF I LIHESLATURAN GUÅHAN FROM THE COMPETITIVE WAGE ACT OF 2014; AND TO ADD A NEW SECTION 1106.1 TO CHAPTER 1, TITLE 2, OF THE GUAM CODE ANNOTATED RELATIVE TO REDUCING THE COMPENSATION OF SENATORS OF I LIHESLATURAN GUÅHAN.
202-33 (COR)	Brant T. McCreadie	AN ACT TO ADD A NEW SECTION 1106.2 TO CHAPTER 1, TITLE 2 GUAM CODE ANNOTATED RELATIVE TO REPAYMENT OF RETROACTIVE SENATORIAL SALARIES DISBURSED UNDER PUBLIC LAW 32-208; AND TO AMEND SECTION 5 OF PUBLIC LAW 32-208 FOR SIMILAR PURPOSES.
203-33 (COR)	Dennis G. Rodriguez, Jr R. J. Respicio Judith T. Won Pat, Ed.D T. R. Muña Barnes V. Anthony Ada Brant T. McCreadie FRANK B. AGUON, JR Tommy Morrison B. J.F. Cruz N. B. Underwood, Ph.D.	AN ACT TO ADD A NEW § 849.10 TO ARTICLE 1 OF CHAPTER 8, 1 GCA, TO DEDICATE AND NAME THE FARMERS' MARKET FACILITY, OPERATED BY THE FARMER'S COOPERATIVE ASSOCIATION OF GUAM, INC., AFTER ITS CHAMPIONING ADVOCATE AND LEADING LEGISLATIVE SUPPORTER FOR ITS ESTABLISHMENT, THE SPEAKER VICENTE (ben) C. PANGELINAN GUAM FARMERS MARKET: "METKÅON LANCHERON I TÅOTAO" .
204-33 (COR)	Michael F.Q. San Nicolas Judith T. Won Pat, Ed.D N. B. Underwood, Ph.D. B. J.F. Cruz T. C. Ada	AN ACT ADD A NEW §1106(a) TO 2 GCA AND AMEND §40109(a) OF 5 GCA; RELATIVE TO AFFECTING ELECTED AND APPOINTED OFFICIAL COMPENSATION.
205-33 (COR)	B. J.F. Cruz	AN ACT TO AMEND SECTIONS 24102(f) AND 24103 OF ARTICLE 4, CHAPTER 24, DIVISION 2, TITLE 11 OF THE GUAM CODE ANNOTATED AND TO ADD A NEW SECTION 2111 TO CHAPTER 2, TITLE 2 OF THE GUAM CODE ANNOTATED, RELATIVE TO REDUCING THE DEBT CEILING OF THE GOVERNMENT OF GUAM AND TO ENSURE THAT ANY ADJUSTMENT TO THE DEBT CEILING OF THE GOVERNMENT OF GUAM BE CONSIDERED SEPARATE AND APART FROM ANY BOND OR DEBT AUTHORIZATION BY I LIHESLATURAN GUÅHAN.



## COMMITTEE ON RULES

*I Mina'trentai Tres na Lihelaturan Guåhan* • The 33rd Guam Legislature

155 Hesler Place, Hagåtña, Guam 96910 • [www.guamlegislature.com](http://www.guamlegislature.com)

E-mail: [roryforguam@gmail.com](mailto:roryforguam@gmail.com) • Tel: (671)472-7679 • Fax: (671)472-3547

Senator  
Rory J. Respicio  
CHAIRPERSON  
MAJORITY LEADER

October 30, 2015

Senator  
Thomas C. Ada  
VICE CHAIRPERSON  
ASSISTANT MAJORITY LEADER

### MEMORANDUM

Speaker  
Judith T.P. Won Pat, Ed.D.  
Member

**To: Rennae Meno**  
*Clerk of the Legislature*

Vice-Speaker  
Benjamin J.F. Cruz  
Member

**Attorney Therese M. Terlaje**  
*Legislative Legal Counsel*

Legislative Secretary  
Tina Rose Muna Barnes  
Member

**From: Senator Rory J. Respicio**  
*Chairperson, Committee on Rules*

Senator  
Dennis G. Rodriguez, Jr.  
Member

**Subject: Referral of Bill No. 201-33(COR)**

As the Chairperson of the Committee on Rules, I am forwarding my referral of **Bill No. 201-33(COR)**.

Senator  
Frank Blas Aguon, Jr.  
Member

Please ensure that the subject bill is referred, in my name, to the respective committee, as shown on the attachment. I also request that the same be forwarded to all members of *I Mina'trentai Tres Na Lihelaturan Guåhan*.

Senator  
Michael F.Q. San Nicolas  
Member

Should you have any questions, please feel free to contact our office at 472-7679.

Senator  
Nerissa Bretania Underwood  
Member

*Si Yu'os Ma'åse!*

V. Anthony Ada  
MINORITY LEADER

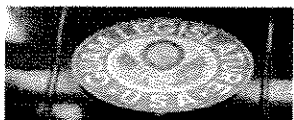
Attachment

Mary C. Torres  
MINORITY MEMBER



*I Mina Trental Tres Na Liheslaturan Received*  
 Bill Log Sheet

BILL NO.	SPONSOR	TITLE	DATE INTRODUCED	DATE REFERRED	CMTE REFERRED	PUBLIC HEARING DATE	DATE COMMITTEE REPORT FILED	FISCAL NOTES
201-33 (COR)	Brant T. McCreadie	AN ACT TO AMEND SECTION 1 OF PUBLIC LAW 32-208 RELATIVE TO EXCLUDING SENATORS OF LIHESLATURAN GUÁHAN FROM THE COMPETITIVE WAGE ACT OF 2014; AND TO ADD A NEW SECTION 1106.1 TO CHAPTER 1, TITLE 2, OF THE GUAM CODE ANNOTATED RELATIVE TO REDUCING THE COMPENSATION OF SENATORS OF LIHESLATURAN GUÁHAN.	10/30/15 7:52 a.m.	10/30/15	Committee on Rules, Federal, Foreign and Micronesia Affairs, Human and Natural Resources, Election Reform and Capitol District.			



Rory Respicio <cor@guamlegislature.org>

**First Notice of Public Hearing-- Tuesday, November 10, 2015, 5:30 P.M.**

Senator Rory J. Respicio <cor@guamlegislature.org> Fri, Oct 30, 2015 at 3:36 PM

To: Benjamin JF Cruz <senator@senatorbjcruz.com>, Brant McCreadie <brantforguam@gmail.com>, "Dennis G. Rodriguez" <senatordrodriguez@gmail.com>, "Frank Blas Aguon, Jr." <aguon4guam@gmail.com>, "Frank F. Blas Jr." <frank.blasjr@gmail.com>, Jim Espaldon <jespaldonesq@gmail.com>, "Judith T. Won Pat, Ed.D." <speaker@judiwonpat.com>, Mary Camacho <marycamachotorres@gmail.com>, "Michael F. Q. San Nicolas" <senatorsannicolas@gmail.com>, Nerissa Underwood <senatorunderwood@guamlegislature.org>, "Thomas (Tommy) Morrison" <tommy@senatormorrison.com>, "Thomas C. Ada" <tom@senatorada.org>, Tina Rose Muna Barnes <senator@tinamunabarnes.com>, "V. Anthony Ada" <senatortonyada@guamlegislature.org>, "hottips@kuam.com" <hottips@kuam.com>, "news@guampdn.com" <news@guampdn.com>, "news@k57.com" <news@k57.com>, jasmine@mvguam.com, john@mvguam.com

Cc: phnotice <phnotice@guamlegislature.org>

Bcc: Alfredo Antolin <magalahe@gmail.com>, Bruce Lloyd <bruce.lloyd.media@gmail.com>, Elaine Tajalle <etajalle@guamlegislature.org>, Jennifer Louise Dulla <jennifer.lj.dulla@gmail.com>, mary louise wheeler <mlwheeler2000@yahoo.com>, "Mary S. Maravilla" <marym@guamlegislature.org>, "Rory J. Respicio" <roryforguam@gmail.com>, Tyrone Taitano <tjtaitano@cs.com>, "Vince P. Arriola" <vparriola1@gmail.com>

October 30, 2015

**MEMORANDUM**

To: All Members

All Media

From: Senator Rory J. Respicio

Chairman

Subject: First Notice of Public Hearing-- Tuesday, November 10, 2015, 5:30 P.M.

*Håfa Adai!* Please be advised that the Committee on Rules; Federal, Foreign & Micronesia Affairs; Human & Natural Resources; Election Reform and Capitol District will be conducting the following on **Tuesday, November 10, 2015, 5:30 P.M.**, the Legislature's Public Hearing Room:

**5:30 P.M. Public Hearing**

- **Bill No. 201-33 (COR) - "AN ACT TO AMEND SECTION 1 OF PUBLIC LAW 32-208 RELATIVE TO EXCLUDING SENATORS OF I LIHESLATURAN GUÁHAN FROM THE COMPETITIVE WAGE ACT**

OF 2014; AND TO ADD A NEW SECTION 1106.1 TO CHAPTER 1, TITLE 2, OF THE GUAM CODE ANNOTATED RELATIVE TO REDUCING THE COMPENSATION OF SENATORS OF I LIHESLATURAN GUÁHAN," by **Senator Brant T. McCreadie**.

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Written testimony for the hearings should be addressed to Senator Rory J. Respicio, Chairperson, Committee on Rules; Federal, Foreign & Micronesia Affairs; Human & Natural Resources; Election Reform and Capitol District, and may be submitted via email to [cor@guamlegislature.org](mailto:cor@guamlegislature.org); fax to (671) 472-3547; or hand-delivery/mail to 155 Hesler Place, *Hagåtña*, Guam 96910. The hearings will be broadcast live on Docomo channel 117 and GTA channel 21. Should special assistance or accommodations be required, please contact Elaine Tajalle at my office at (671) 472-7679 or by e-mail at [etajalle@guamlegislature.org](mailto:etajalle@guamlegislature.org). *Si Yu'os ma'åse'!*


cc: Clerk of the Legislature  
Executive Director  
Legal Counsel  
Sergeant-at-Arms  
MIS  
AV


--  
**Majority Leader Rory J. Respicio**  
Chairperson, Committee on Rules, Federal, Foreign and Micronesia Affairs,  
Human and Natural Resources, Election Reform and Capitol District  
*I Mina'Trentai Tres Na Liheslaturan Guáhan*  
155 Hesler Place, Ste. 302  
*Hagåtña*, Guam 96910  
Phone: (671) 472-7679  
Fax: (671) 472-3547

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**3 attachments**

 **2015.10.30\_RJR PH Notice\_5-Day for 2015.11.10.pdf**  
235K

 **Bill No. B201-33 (COR).pdf**  
66K

 **Bill No. B202-33 (COR).pdf**  
50K

SENATOR RORY J. RESPICIO  
MAJORITY LEADER

CHAIRPERSON  
COMMITTEE ON RULES, FEDERAL, FOREIGN & MICRONESIAN AFFAIRS;  
HUMAN & NATURAL RESOURCES, ELECTION REFORM AND CAPITOL DISTRICT



*I Mina'trentai Tres na Libeslaturan Guåban*  
THIRTY-THIRD GUAM LEGISLATURE

October 30, 2015

**MEMORANDUM**

**To:** All Members  
All Media

**From:** Senator Rory J. Respicio  
Chairman

**Subject:** First Notice of Public Hearing– Tuesday, November 10, 2015, 5:30 P.M.

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cc: Clerk of the Legislature  
Executive Director  
Legal Counsel  
Sergeant-at-Arms  
MIS  
AV



Rory Respicio <cor@guamlegislature.org>

**Second Notice of Public Hearing-- Tuesday, November 10, 2015, 5:30 P.M.**

Senator Rory J. Respicio <cor@guamlegislature.org>

Thu, Nov 5, 2015 at 11:38 AM

To: Benjamin JF Cruz <senator@senatorbjcruz.com>, Brant McCreddie <brantforguam@gmail.com>, "Dennis G. Rodriguez" <senatordrodriguez@gmail.com>, "Frank Blas Aguon, Jr." <aguon4guam@gmail.com>, "Frank F. Blas Jr." <frank.blasjr@gmail.com>, Jim Espaldon <jespaldonesq@gmail.com>, "Judith T. Won Pat, Ed.D." <speaker@judiwonpat.com>, Mary Camacho <marycamachotorres@gmail.com>, "Michael F. Q. San Nicolas" <senatorsannicolas@gmail.com>, Nerissa Underwood <senatorunderwood@guamlegislature.org>, "Thomas (Tommy) Morrison" <tommy@senatormorrison.com>, "Thomas C. Ada" <tom@senatorada.org>, Tina Rose Muna Barnes <senator@tinamunabarnes.com>, "V. Anthony Ada" <senatortonyada@guamlegislature.org>, "hottips@kuam.com" <hottips@kuam.com>, "news@guampdn.com" <news@guampdn.com>, "news@k57.com" <news@k57.com>, jasmine@mvguam.com, john@mvguam.com

Cc: phnotice <phnotice@guamlegislature.org>, Therese Terlaje <legislativecounsel@guamlegislature.org>, "Vince P. Arriola" <vparriola1@gmail.com>, mis <mis@guamlegislature.org>, av@guamlegislature.org, Tom Unsiog <sgtarms@guamlegislature.org>

Bcc: Alfredo Antolin <magalahe@gmail.com>, Bruce Lloyd <bruce.lloyd.media@gmail.com>, Elaine Tajalle <etajalle@guamlegislature.org>, Jennifer Louise Dulla <jennifer.lj.dulla@gmail.com>, mary louise wheeler <mlwheeler2000@yahoo.com>, "Mary S. Maravilla" <marym@guamlegislature.org>, "Rory J. Respicio" <roryforguam@gmail.com>, Tyrone Taitano <tjtaitano@cs.com>, "Vince P. Arriola" <vparriola1@gmail.com>

November 5, 2015

**MEMORANDUM**

To: All Members

All Media

From: Senator Rory J. Respicio

Chairman

Subject: Second Notice of Public Hearing-- Tuesday, November 10, 2015, 5:30 P.M.

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cc: Clerk of the Legislature  
Executive Director  
Legal Counsel  
Sergeant-at-Arms  
MIS  
AV


--  
**Majority Leader Rory J. Respicio**  
Chairperson, Committee on Rules, Federal, Foreign and Micronesian Affairs,  
Human and Natural Resources, Election Reform and Capitol District  
*I Mina'Trentai Tres Na Liheslaturan Guáhan*  
155 Hesler Place, Ste. 302  
*Hagåtña*, Guam 96910  
Phone: (671) 472-7679  
Fax: (671) 472-3547

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**3 attachments**

 **2015.11.05\_RJR PH Second Notice for 2015.11.10.pdf**  
235K

 **Bill No. B201-33 (COR).pdf**  
66K

 **Bill No. B202-33 (COR).pdf**  
50K



SENATOR RORY J. RESPICIO  
MAJORITY LEADER

CHAIRPERSON  
COMMITTEE ON RULES; FEDERAL, FOREIGN & MICRONESIAN AFFAIRS;  
HUMAN & NATURAL RESOURCES, ELECTION REFORM AND CAPITOL DISTRICT



*I Mina'trentai Tres na Libeslaturan Guáhan*  
THIRTY-THIRD GUAM LEGISLATURE

November 5, 2015

**MEMORANDUM**

**To:** All Members  
All Media

**From:** Senator Rory J. Respicio   
Chairman

**Subject:** Second Notice of Public Hearing– Tuesday, November 10, 2015, 5:30 P.M.

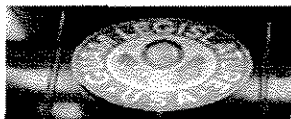
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- **Bill No. 202-33 (COR)** - "AN ACT TO ADD A NEW SECTION 1106.2 TO CHAPTER 1, TITLE 2 GUAM CODE ANNOTATED RELATIVE TO REPAYMENT OF RETROACTIVE SENATORIAL SALARIES DISBURSED UNDER PUBLIC LAW 32-208; AND TO AMEND SECTION 5 OF PUBLIC LAW 32-208 FOR SIMILAR PURPOSES," by **Senator Brant T. McCreadie**.

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cc: Clerk of the Legislature  
Executive Director  
Legal Counsel  
Sergeant-at-Arms  
MIS  
AV



Rory Respicio <cor@guamlegislature.org>

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## Notice of Public Hearing- Tuesday, November 10, 2015, 5:30 P.M.

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Senator Rory J. Respicio <cor@guamlegislature.org>

Tue, Nov 3, 2015 at 4:00 PM

To: governor@guam.gov

Cc: Ray Tenorio <ltgov.tenorio@guam.gov>, joseph.duenas@guam.gov

Bcc: Alfredo Antolin <magalahe@gmail.com>, Bruce Lloyd <bruce.lloyd.media@gmail.com>, Elaine Tajalle <etajalle@guamlegislature.org>, Jennifer Louise Dulla <jennifer.lj.dulla@gmail.com>, mary louise wheeler <mlwheeler2000@yahoo.com>, "Mary S. Maravilla" <marym@guamlegislature.org>, "Rory J. Respicio" <roryforguam@gmail.com>, Tyrone Taitano <tjtaitano@cs.com>, "Vince P. Arriola" <vparriola1@gmail.com>

November 3, 2015

### VIA E-MAIL

*governor@guam.gov*

**The Honorable Eddie Baza Calvo**

Governor of Guam

513 West Marine Corps Drive

Ricardo J. Bordallo Complex

*Haqãtña*, Guam 96910

**Subject: Notice of Public Hearing- Tuesday, November 10, 2015, 5:30 P.M.**

Dear Governor Calvo:

*Håfa Adai!* Please be advised that the Committee on Rules; Federal, Foreign & Micronesian Affairs; Human & Natural Resources; Election Reform and Capitol District will be conducting the following on **Tuesday, November 10, 2015, 5:30 P.M.**, the Legislature's Public Hearing Room:

### **5:30 P.M. Public Hearing**

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RELATIVE TO REDUCING THE COMPENSATION OF SENATORS OF I LIHESLATURAN GUÁHAN," by  
**Senator Brant T. McCreadie.**

**Bill No. 202-33 (COR) - "AN ACT TO ADD A NEW SECTION 1106.2 TO CHAPTER 1, TITLE 2 GUAM CODE ANNOTATED RELATIVE TO REPAYMENT OF RETROACTIVE SENATORIAL SALARIES DISBURSED UNDER PUBLIC LAW 32-208; AND TO AMEND SECTION 5 OF PUBLIC LAW 32-208 FOR SIMILAR PURPOSES,"** by **Senator Brant T. McCreadie.**

I invite you to appear before this committee and provide testimony on the bills above. Please feel free to extend this invitation to other interested members of our community. Testimony should be addressed to Majority Leader Rory J. Respicio, Chairperson, Committee on Rules; Federal, Foreign and Micronesian Affairs; Human and Natural Resources, Election Reform, and Capitol District, and may be hand-delivered or mailed to my office at 155 Hesler Place, *Hagåtña*, Guam 96910; e-mailed to cor@guamlegislature.org; or faxed to (671) 472-3547. Individuals requiring special accommodations, auxiliary aids, or service shall contact and submit their request to Elaine Tajalle at my office.

Please do not hesitate to contact me, should you have any questions or concerns. I look forward to your attendance and participation.

Very truly yours,

**Rory J. Respicio**

cc: *The Honorable Ray Tenorio, Lieutenant Governor of Guam*

---  
**Majority Leader Rory J. Respicio**

Chairperson, Committee on Rules, Federal, Foreign and Micronesian Affairs,  
Human and Natural Resources, Election Reform and Capitol District

*I Mina'Trentai Tres Na Liheslaturan Guáhan*

155 Hesler Place, Ste. 302

*Hagåtña*, Guam 96910

Phone: (671) 472-7679

Fax: (671) 472-3547



2015.11.03\_PH Invitation 2015.11.10\_OOG.pdf

251K

SENATOR RORY J. RESPICIO  
MAJORITY LEADER

CHAIRPERSON  
COMMITTEE ON RULES; FEDERAL FOREIGN & MICRONESIAN AFFAIRS;  
HUMAN & NATURAL RESOURCES. ELECTION REFORM AND CAPITOL DISTRICT



*I Mina'trentai Tres na Libeslaturan Guáhan*  
THIRTY-THIRD GUAM LEGISLATURE

November 3, 2015

VIA E-MAIL

[governor@guam.gov](mailto:governor@guam.gov)

**The Honorable Eddie Baza Calvo**

Governor of Guam  
513 West Marine Corps Drive  
Ricardo J. Bordallo Complex  
Hagåtña, Guam 96910

**Subject: Notice of Public Hearing- Tuesday, November 10, 2015, 5:30 P.M.**

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Very truly yours,

Handwritten signature of Rory J. Respicio.

**Rory J. Respicio**

cc: *The Honorable Ray Tenorio, Lieutenant Governor of Guam*



Rory Respicio <cor@guamlegislature.org>

---

## Notice of Public Hearing-- Tuesday, November 10, 2015, 5:30 P.M.

---

Senator Rory J. Respicio <cor@guamlegislature.org>

Tue, Nov 3, 2015 at 4:39 PM

To: Mayors of Guam <mcogadmin@teleguam.net>

Cc: mayor.mcdonald671@gmail.com, MayorCarol Tayama <agatmayorsoffice@hotmail.com>, ksusuico@yahoo.com, hamiasanmaina@gmail.com, bmomayor@gmail.com, jessie.bautista007@gmail.com, Jessie Gogue <ocp.mayor@gmail.com>, melissa.savares@gmail.com, "Vice Mayor Andrew A. Benavente" <peter\_daigo@hotmail.com>, Mayor Cruz <hagatnamayor@hotmail.com>, Doris Lujan <mayordorisfloreslujan@gmail.com>, inarajanmayorsoffice@gmail.com, Mayor Blas <nblas\_mangilaomayor@yahoo.com>, Vice Allan Ungacta <vicemayor\_allan.ungacta@yahoo.com>, mayorerneestc@yahoo.com, mtmmayorsoffice1@yahoo.com, pitimayor@yahoo.com, Dale Alvarez <daleaalvarez@gmail.com>, Robert Hofmann <guammayor@gmail.com>, rudyiriarte@gmail.com, "Mayor Vicente S. Taitague" <talofomayor@gmail.com>, mayorlcrivera.tatuha@gmail.com, vicemayorksantos.tatuha@gmail.com, Umatac Mayor <umatacmo@gmail.com>, yigomayorsoffice@gmail.com, yigovoice@gmail.com, kenjoeada@yahoo.com

Bcc: Alfredo Antolin <magalahe@gmail.com>, Bruce Lloyd <bruce.lloyd.media@gmail.com>, Elaine Tajalle <etajalle@guamlegislature.org>, Jennifer Louise Dulla <jennifer.lj.dulla@gmail.com>, mary louise wheeler <mlwheeler2000@yahoo.com>, "Mary S. Maravilla" <marym@guamlegislature.org>, "Rory J. Respicio" <roryforguam@gmail.com>, Tyrone Taitano <tjtaitano@cs.com>, "Vince P. Arriola" <vparriola1@gmail.com>

November 3, 2015

### VIA E-MAIL

[mcogadmin@teleguam.net](mailto:mcogadmin@teleguam.net)

Mr. Angel Sablan

Executive Director

Mayors Council of Guam

215A Chalan Santo Papa, Suites 110F & 111E, Commercial Center

Hagåtña, Guam 96932

**Subject: Notice of Public Hearing-- Tuesday, November 10, 2015, 5:30 P.M.**

Dear Mr. Sablan:

*Håfa Adai!* Please be advised that the Committee on Rules; Federal, Foreign & Micronesian Affairs; Human & Natural

Resources; Election Reform and Capitol District will be conducting the following on **Tuesday, November 10, 2015, 5:30 P.M.**, the Legislature's Public Hearing Room:

**5:30 P.M. Public Hearing**

· **Bill No. 201-33 (COR)** - "AN ACT TO AMEND SECTION 1 OF PUBLIC LAW 32-208 RELATIVE TO EXCLUDING SENATORS OF I LIHESLATURAN GUÁHAN FROM THE COMPETITIVE WAGE ACT OF 2014; AND TO ADD A NEW SECTION 1106.1 TO CHAPTER 1, TITLE 2, OF THE GUAM CODE ANNOTATED RELATIVE TO REDUCING THE COMPENSATION OF SENATORS OF I LIHESLATURAN GUÁHAN," by **Senator Brant T. McCreadie**.

· **Bill No. 202-33 (COR)** - "AN ACT TO ADD A NEW SECTION 1106.2 TO CHAPTER 1, TITLE 2 GUAM CODE ANNOTATED RELATIVE TO REPAYMENT OF RETROACTIVE SENATORIAL SALARIES DISBURSED UNDER PUBLIC LAW 32-208; AND TO AMEND SECTION 5 OF PUBLIC LAW 32-208 FOR SIMILAR PURPOSES," by **Senator Brant T. McCreadie**.

I invite you along with the Mayors and Vice-Mayors to appear before this committee and provide testimony on the bills above. Please feel free to extend this invitation to other interested members of our community. Testimony should be addressed to Majority Leader Rory J. Respicio, Chairperson, Committee on Rules; Federal, Foreign and Micronesian Affairs; Human and Natural Resources, Election Reform, and Capitol District, and may be hand-delivered or mailed to my office at 155 Hesler Place, *Hagåtña*, Guam 96910; e-mailed to [cor@guamlegislature.org](mailto:cor@guamlegislature.org); or faxed to (671) 472-3547. Individuals requiring special accommodations, auxiliary aids, or service shall contact and submit their request to Elaine Tajalle at my office.

Please do not hesitate to contact me, should you have any questions or concerns. I look forward to your attendance and participation.

Very truly yours,

**Rory J. Respicio**

cc: *All Mayors and Vice-Mayors*


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**Majority Leader Rory J. Respicio**

Chairperson, Committee on Rules, Federal, Foreign and Micronesian Affairs,  
Human and Natural Resources, Election Reform and Capitol District  
*I Mina'Trentai Tres Na Liheslaturan Guáhan*  
155 Hesler Place, Ste. 302  
*Hagåtña*, Guam 96910  
Phone: (671) 472-7679  
Fax: (671) 472-3547

**3 attachments**

 **2015.11.03\_PH Invitation 2015.11.10\_MCOG.pdf**  
234K

 **Bill No. B201-33 (COR).pdf**  
66K

 **Bill No. B202-33 (COR).pdf**  
50K

SENATOR RORY J. RESPICIO  
MAJORITY LEADER

CHAIRPERSON  
COMMITTEE ON RULES; FEDERAL, FOREIGN & MICRONESIAN AFFAIRS;  
HUMAN & NATURAL RESOURCES, ELECTION REFORM, AND CAPITOL DISTRICT



*I Mina'trentai Tres na Libeslaturan Guåhan*  
THIRTY-THIRD GUAM LEGISLATURE

November 3, 2015

**VIA E-MAIL**

[mcogadmin@teleguam.net](mailto:mcogadmin@teleguam.net)

**Mr. Angel Sablan**  
Executive Director  
Mayors Council of Guam  
215A Chalan Santo Papa, Suites 110F & 111F, Commercial Center  
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Please do not hesitate to contact me, should you have any questions or concerns. I look forward to your attendance and participation.

Very truly yours,

Handwritten signature of Rory J. Respicio in cursive.

**Rory J. Respicio**

cc: *All Mayors and Vice-Mayors*

155 Hesler Place • Hagåtña, Guam 96910 • (671)472-7679 • Fax: (671)472-3547 • [roryforguam@gmail.com](mailto:roryforguam@gmail.com)



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Updated: October 28, 2015

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Updated: October 28, 2015

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SENATOR RORY J. RESPICIO  
MAJORITY LEADER

CHAIRPERSON  
COMMITTEE ON RULES, FEDERAL, FOREIGN & MICRONESIAN AFFAIRS,  
HUMAN & NATURAL RESOURCES, ELECTION REFORM, AND CAPITOL DISTRICT



*I Mina'trentai Tres na Liheslaturan Guåhan*  
THIRTY-THIRD GUAM LEGISLATURE

PUBLIC HEARING  
Tuesday, November 10, 2015 • 5:30 PM  
Legislature's Public Hearing Room • *Hagåtña*, Guam

AGENDA

- I. Call to Order
- II. Announcements
- III. Items for Public Consideration
  - **Bill No. 201-33 (COR)** - "AN ACT TO AMEND SECTION 1 OF PUBLIC LAW 32-208 RELATIVE TO EXCLUDING SENATORS OF I LIHESLATURAN GUÁHAN FROM THE COMPETITIVE WAGE ACT OF 2014; AND TO ADD A NEW SECTION 1106.1 TO CHAPTER 1, TITLE 2, OF THE GUAM CODE ANNOTATED RELATIVE TO REDUCING THE COMPENSATION OF SENATORS OF I LIHESLATURAN GUÁHAN.," by **Senator Brant T. McCreadie**
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- IV. Closing Remarks
- V. Adjournment

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For copies of the above mentioned bills, please visit the Guam Legislature's website at [www.guamlegislature.com](http://www.guamlegislature.com). Testimony should be addressed to Senator Rory J. Respicio, Chairperson, and may be submitted via hand-delivery to our office or our mailbox at the Main Legislature Building at 155 Hesler Place, *Hagatna*, Guam 96910, via e-mail to [cor@guamlegislature.com](mailto:cor@guamlegislature.com), or via facsimile to (671) 472-3547. Individuals requiring special accommodations, auxiliary aids, or services shall contact and submit their request to Elaine Tajalle at our office. For more information, please call 472-7679. We look forward to your attendance and participation. *Si Yu'os ma'åse'!*